



OVERVIEW OF OUR OFFERINGS

RESILIGENT
PROFESSIONAL GROWTH & DEVELOPMENT

CONTENT



ABOUT US



THE CHALLENGE



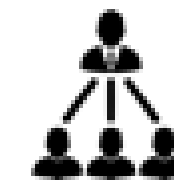
THE SOLUTION



CASE STUDIES



BENEFITS OF PARTNESHIP



NEXT STEPS





ABOUT US

ABOUT RESILIGENT

We're not just a professional development and consulting firm

Company Overview

We are catalysts for change. Established in 2010, RESILIGENT has a global presence, bringing a wealth of experience to elevate performance across borders. Our focus is on nurturing individual talent and organisational capabilities, making us your trusted partner in achieving professional and organisational excellence since our inception.

01

Unique Selling Proposition

RESILIGENT stands out with its unique blend of services tailored for individuals, teams, and organisations. Our strategic alliances with renowned brands like Everything DiSC®, Five Behaviours, and Hogans extend our global influence. Our team comprises certified experts, ensuring insights and strategies are both data-driven and expertly informed. Coupled with flexible, competitive pricing, we're the go-to partner for transformative experiences .

02

Mission Statement

RESILIGENT aims to transform professional and organisational development by blending data insights from personality and psychometric assessments with expert knowledge of human behaviour. Our focus is on delivering impactful, tailored solutions that drive accelerated growth.

03





THE CHALLENGE

THE CHALLENGE

A CHANGING WORK LANDSCAPE



The work landscape has transformed significantly, making traditional approaches insufficient for optimal employee performance. New ways of working, including remote work, flexible hours, job sharing, and compressed work weeks, have introduced unique communication, collaboration, and engagement challenges.

Leaders, managers, and employees must now adopt a mindset that empowers them to navigate the complexities of this new paradigm, effectively meeting the demands for collaborative leadership and emotionally intelligent and self-aware employees who are motivated, purpose-driven, and valued.



OUR SOLUTION

THE SOLUTION

NEW INSIGHTS

Enter RESILIGENT. Our comprehensive suite of assessments, training, and coaching programmes are designed to cultivate self-awareness and provide the insights necessary for your organisation to transform and thrive in the ever-changing world of work. Let us empower you to adapt, excel, and seize the opportunities presented by this new era.

We collaborate with you to generate insights through our comprehensive suite of offerings, which include:



THE SOLUTION

OUR EXCLUSIVE OFFERINGS TO BOOST INSIGHTS



Everything DiSC® and Hogan Assessments

- Enhance workplace interactions, collaboration, and understanding.
- Uncover and develop leadership potential with Leadership Assessments.
- Identify and improve emotional competencies.
- Address and resolve conflicts effectively with Conflict Management Assessments.
- Discover and refine management approaches with Management Style Assessments.



Bespoke Training & Organisational Change Consulting

- Full training and support to help employees become more self-aware and rapidly apply new insights to their work.
- Strengthen team communication and decision-making.
- Foster innovation, productivity, and overall performance.
- Providing expert guidance for organisational change initiatives to drive transformation and success.



Leadership Coaching

- Work with accomplished and emerging leaders.
- Develop effective leadership styles and techniques.
- Boost employee engagement, motivation, and retention.
- Work face-to-face and remotely

Our exclusive offerings at RESILIGENT are a result of our distinguished status as an Everything DiSC Authorised Partner for Africa, our Hogan Certifications, Forbes Coaching Council Membership, and Coaching Credentials at ICF PCC and EMCC Senior Practitioner levels. These credentials signify our commitment to delivering unparalleled services.

THE SOLUTION

ASSESSMENT BASED TRAINING

Our offerings include various impactful and engaging DiSC® & HOGAN Assessment - based training programs delivered by our team of experienced and accredited trainers and coaches.

Enhances work relationships by fostering self-awareness and understanding of others while offering practical strategies for improved colleague interactions.



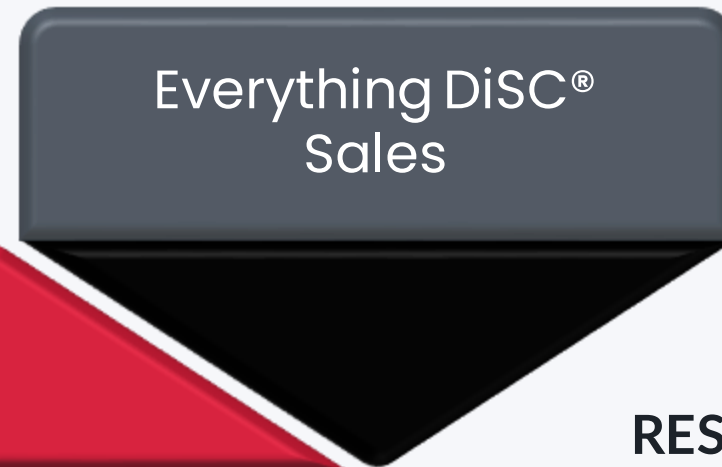
Integrates personalised DiSC® insights and active emotional intelligence development to boost emotional intelligence and expand competencies.



Enhances self-awareness of conflict behaviours and offers strategies for effectively managing conflict situations..



Adapt beyond natural sales styles to suit customer preferences by focusing on DiSC® styles and adjusting sales methods based on buying styles.



Offers managers insight into their management style, approach, habits, delegation techniques, and strategies for managing upwards.



Outlines a clear path linking DiSC® style with leadership development for leaders at all levels.



Boosts team effectiveness and productivity with a robust, accessible model that transforms team dynamics.

RESILIGENT can leverage these and other assessments to gain insights into individual and team dynamics, leadership potential, and workplace challenges.



Illustrative Everything DiSC Modules for the Training Programme

Everything DiSC Workplace®:

Objective: Enhance self-awareness and understand the styles of colleagues to build more effective relationships.

Description: This module helps participants understand their own DiSC style and how it influences their workplace priorities and relationships. It also provides strategies to meet the unique needs of different styles, fostering a more collaborative and harmonious work environment.

Everything DiSC Management®:

Objective: Improve management skills by understanding and adapting to the styles of the people they manage.

Description: Tailored for managers, this module focuses on understanding one's management style and how to adapt to the styles of direct reports. It covers areas like delegation, motivation, and conflict resolution.

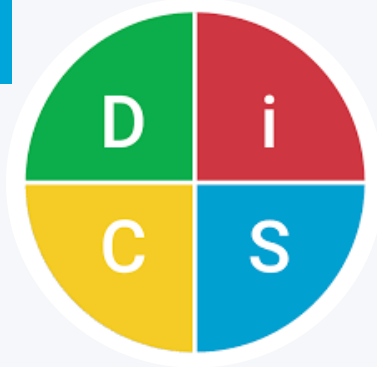
Everything DiSC Work of Leaders®:

Objective: Foster leadership skills based on the Vision, Alignment, and Execution framework.

Description: This module provides leaders with feedback on their leadership approach and how it can be more effective. It's based on best practices and provides actionable strategies for improving leadership effectiveness.



Illustrative Everything DiSC Modules for the Training Programme



Everything DiSC Productive Conflict®:

Objective: Transform unhealthy conflict into constructive and productive interactions.

Description: This module helps participants understand their reactions to conflict and provides them with techniques to manage their responses for more productive outcomes.



Everything DiSC®
Productive Conflict

Everything DiSC Agile EQ™:

Objective: Develop emotional intelligence to navigate the emotional and interpersonal challenges of the workplace.

Description: This module helps participants understand their EQ strengths and areas for development. It provides strategies to stretch outside one's comfort zone and interact more effectively with others.



Everything DiSC®
Emotional Intelligence



CASE STUDIES



LEADERSHIP IN MOTION PROGRAMME

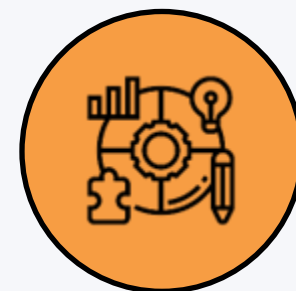


Central Bank of Nigeria (CBN)
1 Week Residential Course London 2023



Challenge

Seeking unique corporate change culture. promoting collaboration and effective leadership during uncertainty



Solution

RESILIGENT developed a change programme, facilitated employee engagement, established collaborative teams, and provided management training for several organisational layers.



Results

A uniform approach to change management within the regulator based on self-awareness, best-in-class change practices and OD consulting..

COMMUNICATION FOR SUCCESS



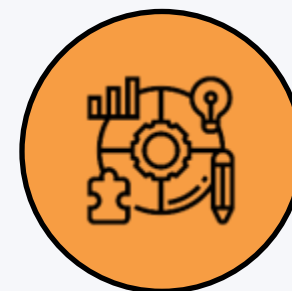
AFRICAN DEVELOPMENT BANK

Over 100 Participants – 2022 to 2023



Challenges

Enhancing communication and collaboration in multiple multilingual departments at AFDB.



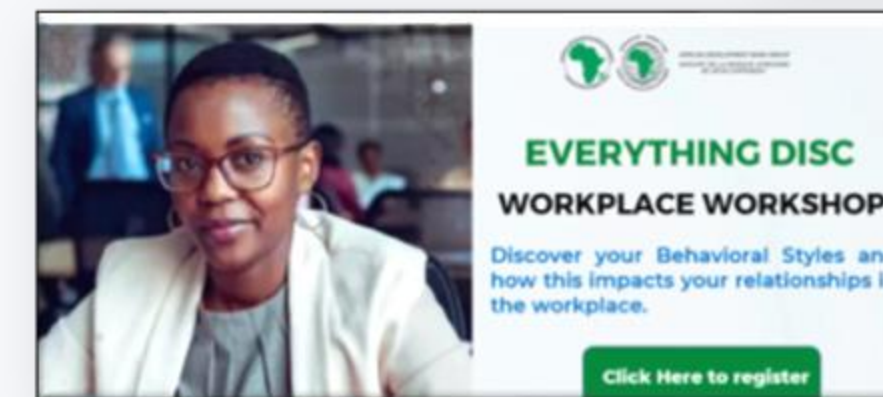
Solution

Ran various multilingual Everything DiSC Workplace & Productive Conflict workshops focused on understanding communication styles, adapting strategies, and identifying departmental strengths and development areas.



Results

Over 100 delegates attended French and English sessions. The workshops increased connection and collaboration within the various teams and departments, enabling employees to communicate effectively despite pandemic challenges.



TALENT MANAGEMENT



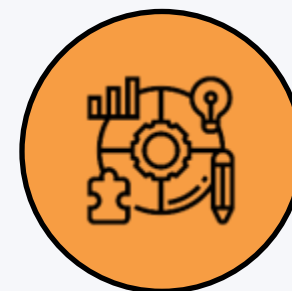
AFYA CARE

Over 30 Participants - 2023



Challenge

Sought improved Team self-awareness, and understanding of Leadership responsibilities for talent management.



Solution

Designed a bespoke program for 30 leaders across the group comprising of 4 entities., we provided assessments and workshops, to promote collaboration, self-awareness, team management skills.



Results

Promoted self-awareness, empathy, responsibility and clarity of goals. Provided the leaders with a clear understanding of the role they play in developing others, separate from the role of HR as a business partner.



CASE STUDIES

MEASURABLE CLIENT OUTCOMES IN ACTION



Improving sales for a West African sales team by 40%.

Setting:

A multinational with sales teams across West Africa

Issue:

Declining conversion rates and low cohesion.

Approach:

Collaborated with RESILIGENT, implementing the Everything DiSC Sales programme to improve sales tactics and teamwork.

The Process: Utilised bespoke assessments and training to hone salespersons' behaviours, enhancing customer rapport and internal teamwork.

Measurable Outcome:

Over six months, these measures led to an attrition reduction of just 2%, underlining the impact of tailored behavioural training on motivation and retention.



Reducing Employee Attrition by 67% in a Nigerian Financial Services Organisation

Setting:

A Nigerian financial services firm.

Issue:

A staff motivation crisis, leading to a 6% monthly attrition rate.

Approach:

They employed RESILIGENT's Everything DiSC Workplace and Agile Emotional Intelligence programmes to boost motivation and team engagement

The Process: Provided customised assessments and training for employees, concentrating on emotional intelligence and adaptability to boost motivation and communication in a dynamic workplace..

Measurable Outcome:

Over six months, these measures led to an attrition reduction of just 2%, underlining the impact of tailored behavioural training on motivation and retention.

OUR TEAM

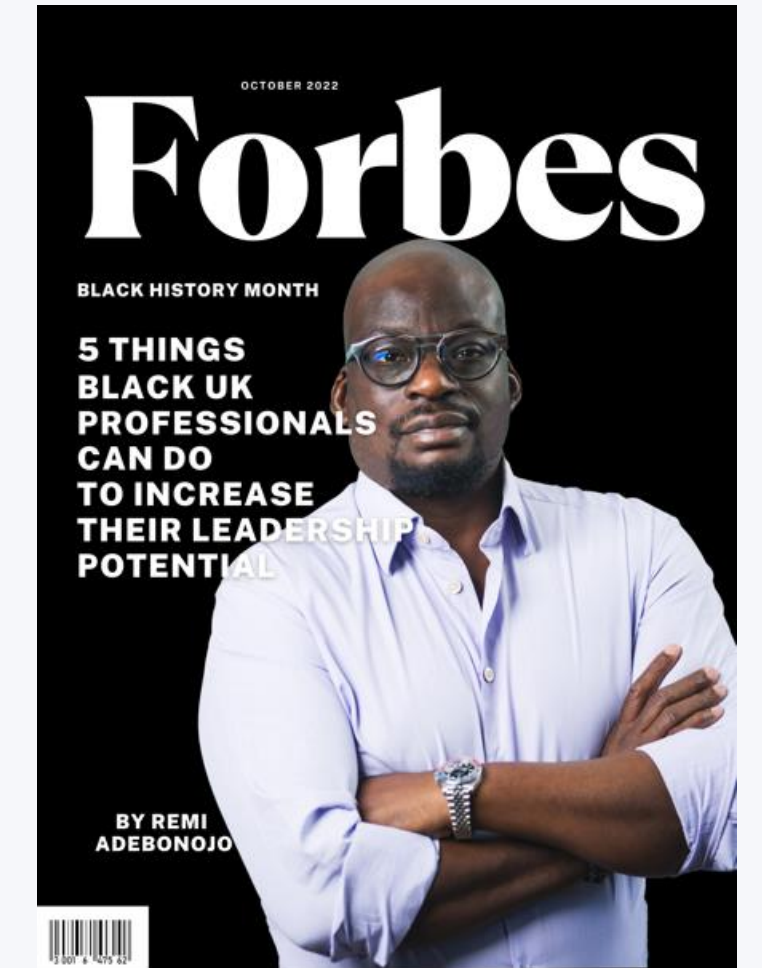
ANCHORED BY OUR LEAD COACH & FOUNDER – REMI ADEBONOJO

Over 20 Years of Financial Services Experience Worldwide, running major Change & Transformation Programmes reaching Chief Risk Officer Level and has worked with major financial institutions amongst them being LCH Clearing in the UK and the London Stock Exchange.

UK Law Degree, MBA and an MSc in Change Leadership from University of Oxford & HEC Paris

Holds the Second Highest Coaching Certification from the ICF & EMCC.

A Member of the Prestigious Invite only Forbes Coaches Council, with Regularly Featured Articles on Forbes.com.



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>>>

OUR TEAM

OUR CORE STAFF



REMI ADEBONOJO

Global Managing Partner & Lead Coach

Remi is in charge of developing strategy and alliances, ensuring growth and success. He delivers outstanding training, consulting, and coaching services tailored to clients' needs across Europe and Africa.

RUFARO MAUNZE

Partner for Africa

Rufaro manages and delivers exceptional training, consulting, and coaching services across the African region. By concentrating on this area, Rufaro provides our clients with tailored, region-specific expertise and support.

JASMINE VICTORIA

Partner for The Americas

Jasmine provides customised expertise and assistance across our training, consulting, and coaching services. Focusing primarily on the Americas region, she ensures that our clients receive the tailored support they need for success.

AKIN OLUNLOYO

Partner Global Change

Akin oversees our Global Change practice concentrating on transformative initiatives worldwide; he guarantees our clients receive the bespoke assistance necessary to thrive amidst change and drive lasting impact.

YOHANN ORIEUX

Trainer & Coach

As a multilingual expert, Yohann delivers training and coaching for RESILIGENT engagements in French and English, ensuring effective communication and support for diverse clients.

OPEYEMI BELLO

Business Development & Client Management Lead for Africa

Opeyemi ensures outstanding client assurance throughout the region, focusing on nurturing client relationships and driving business growth.



BENEFITS OF PARTNERSHIP



BENEFITS OF PARTNERSHIP

Knowledge of Africa

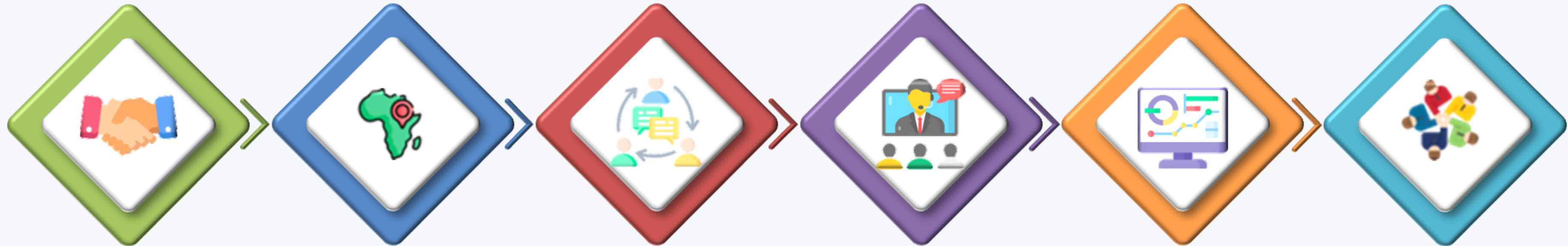
As the only indigenous Authorised Partner for Everything DiSC® in Africa, we understand African culture & challenges.

Experienced Team

We have a team of experienced trainers & accredited coaches who can provide expertise & support to achieve your goals.

Flexible & Agile

We will prioritise your bespoke needs and are committed to delivering solutions that meet requirements.



Trusted Partner

We are a trusted partner to many organisations with a proven record of delivering quality leadership development coaching & training.

Adaptive Partnership

Collaboratively Identifying and working to achieve your ideal outcomes with unbiased expertise.

Strong Brand Partnership

We are partnered with strong brands like Everything DiSC®, Five Behaviours, Hogans and others, allowing us to provide NG Clearing with impactful end-to-end services.

BENEFITS OF PARTNERSHIP

SOME OF OUR CLIENTS & THEIR FEEDBACK

RESILIGENT has successfully delivered services to organisations throughout Africa and Europe, encompassing one-to-one coaching, training, and organisational development consulting.

We take pride in serving an esteemed clientele, including some of the world's most renowned and prestigious brands.



The use of a few questions to discover my behavioural traits really surprised me. The trainers delivered the job perfectly. I got emotional at some point because this training was actually like a mirror to look at myself and my behaviour. It was an interactive session; I couldn't leave my desk for a second.

RESILIGENT delivered individual and team coaching across our group of companies, facilitated board-level strategy sessions, and provided one-to-one coaching for our C-Level executives. We found their services valuable and worthwhile investment.

We began collaborating with RESILIGENT during the Covid pandemic, and the experience has been delightful. They have delivered exceptional coaching services to our organisation for the past three years. Remi and Rufaro have proven themselves to be indispensable assets to our senior leadership team.

BENEFITS OF PARTNERSHIP

SOME OF OUR CLIENTS





NEXT STEPS

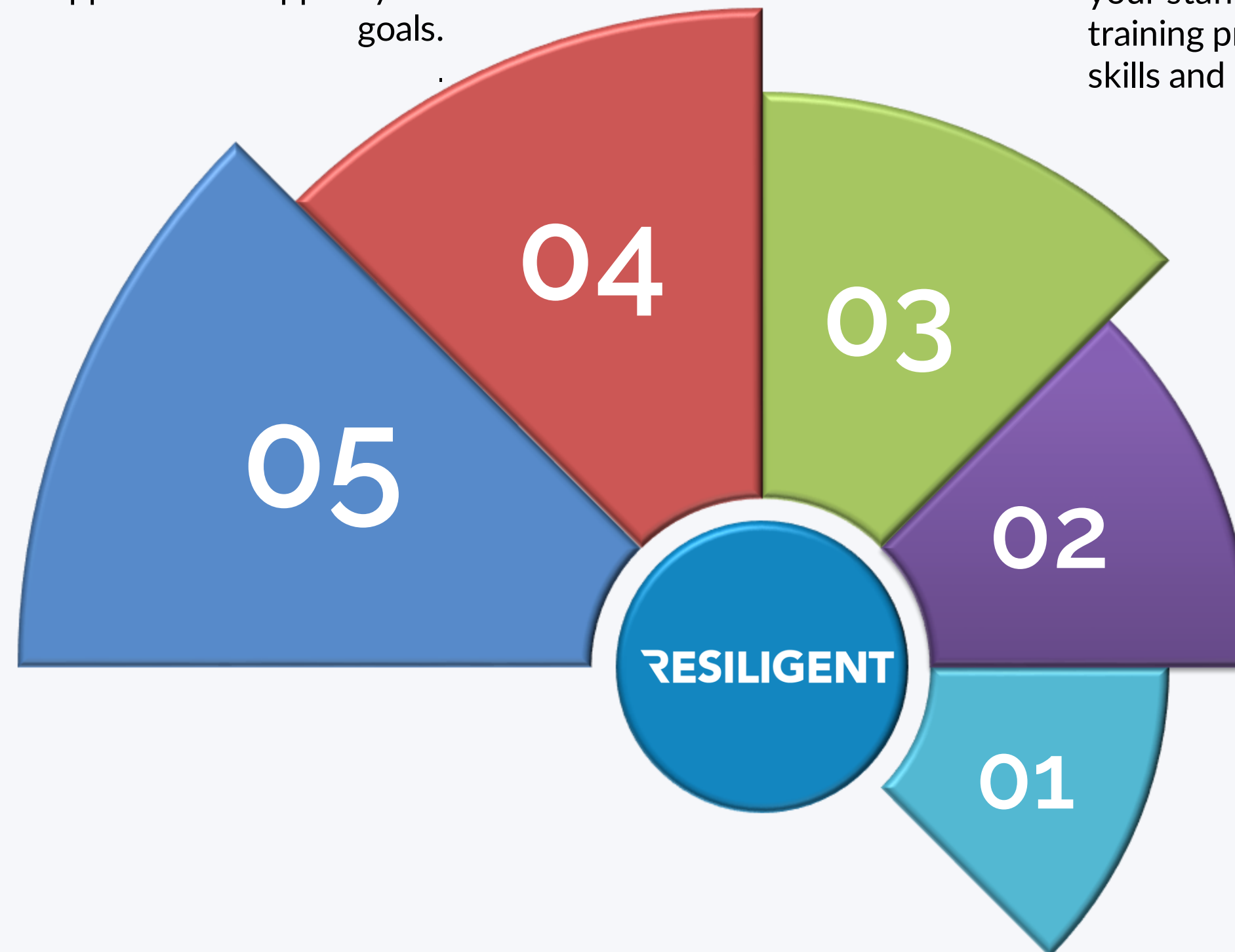
NEXT STEPS

OUR ASK & NEXT STEPS

We would love to discuss our offerings further and find the best approach to support your goals.

By partnering with us, you can provide your staff with high-quality, impactful training programs that enhance their skills and effectiveness.

Don't hesitate to contact us with questions, feedback, or requests; we are here to help.

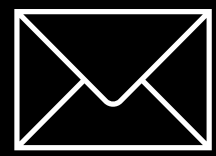


Our programs aim to help individuals and organisations reach their full potential through improved performance and goal achievement.

At RESILIGENT, we believe that your organization can greatly benefit from our services and would like to discuss the best way to engage.

Let's Discuss Further

Opeyemi Bello



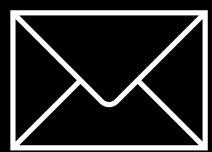
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